



PERSON SPECIFICATION: Expeditioner

The qualifications, experiences and attributes of the post holder must match the detailed specification below:

A. Education, Qualifications and Languages

Essential

- Nationally recognised Mountain Leader Qualification eg. Mountain Leader (summer) / accompagnateur
- Rock Climbing Instructor
- Watersports and/or mountain biking qualification
- First Aid trained
- Driving Licence
- Experience working with young people and groups in the mountains and a variety of adventurous activities
- Current personal experience in the mountains in both summer and winter

Desirable

- Higher level qualification in one of the adventure activities
- Paddlesport Leader
- Mountain Biking Leader

B. Experience and Knowledge

Desirable

- Experience in bushcraft, archery, orienteering and other adventurous activities
- Ability to ski or a willingness to learn
- Bushcraft/forest schools experience

Expeditioners are expected to maintain and develop their qualifications in order to fulfil, and possibly extend, their responsibilities at Aiglon. The School will support Expeditioners with CPD possibilities which will be considered on an individual basis. A competency in French and possibly other languages is extremely advantageous.

C. Personal Qualities, Attitudes and Behaviours

Essential

- Ability to build professional relationships with students within the clear boundaries of Aiglon's safeguarding policies

SMC/March 2026